



# NEXIA INTERNATIONAL – GLOBAL MOBILITY TAX SERVICES

## GLOBAL MOBILITY TAX SERVICES

Managing the tax and social security aspects of expatriate employees can be highly complex and time consuming. There are a myriad of potential issues to be considered before the assignment starts, including:

- › Structuring the assignment
- › Tax equalization policies
- › Understanding tax treaties and foreign tax credits
- › Maintaining social security coverage
- › Tax compliance in home and host countries
- › Re-integration into the home country tax regime

It is important that both employer and employees have peace of mind, knowing that their tax and social security aspects have been dealt with, leaving your employees free to concentrate on the business aspects of their assignments. This requires specialist advice from experts who understand your needs and the needs of your expatriate employees.

The Nexia network of experienced expatriate tax specialists will provide you with integrated tax and social

security advisory and compliance services from pre-assignment to post-departure.

## THE NEXIA APPROACH

### Understanding the corporate client

The key difference in the Nexia approach is our focus on understanding the objectives of the employer, as well as the core needs of individual assignees in each stage of the assignment.



Working closely with our Nexia colleagues across the globe, we identify planning opportunities prior to the secondment details being finalized. This pre-planning allows us to create time and other cost-saving efficiencies for our clients.

### **Experienced advisors**

All of our expatriate services are led by senior professionals. This means we are well placed to proactively advise our clients, using our practical and technical experience, making them aware of potential process and cost efficiencies.

### **Single primary contact**

Success in managing international assignments requires effective coordination and regular communication among your home and host country tax advisers.

Our clients are provided with a single primary contact for all of their needs. This contact is a senior tax professional who thoroughly understands expatriate taxation and has years of experience with best practices.

### **Effective global structure**

Our professionals know each other well, work together on engagements and attend regional and international conferences together. We have an efficient communication structure and use similar procedures and established protocols.

## **THE NEXIA DIFFERENCE**

### **Commercial awareness**

We make sure we understand the philosophy and needs of our corporate clients and their expectations.

### **Regular contact**

We know our clients as people and we are aware of their individual requirements.

### **Expert advice**

Our clients have direct access to advisers who have experience of a wide range of issues and best practice solutions.

### **Keeping you up to date**

We keep our clients informed of relevant changes in practice and legislation as they happen.

### **Flexible approach**

We tailor our advice to reflect our clients' individual circumstances.

## **CONTACT**



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